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ABSTRACT

The data in this report are the summation of a questionnaire sent to all educational members of The American Assembly of Collegiate Schools of Business to ascertain information regarding minority students and faculty. As a result of this effort, 236 questionnaires were returned by member institutions; of this, 125 were from accredited institutions, 106 from nonaccredited institutions, and five were unknown. Statistical tables contain data concerning: undergraduate program enrollment, students expected to complete bachelors degrees 1972-73, enrollment in master's programs, expected graduates [MBA/doctorates] by major fields for 1972-73, minority faculty by field and rank, special programs, admission criteria, and financial assistance. (Author/PG)

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MINORITY REPORT - 1973

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INTRODUCTION

The data which follow are the summation of a questionnaire sent to all educational members of the American Assembly of Collegiate Schools of Business to ascertain information regarding minority students and faculty. As a result of this effort, 236 questionnaires were returned by member institutions; of this 125 were from accredited institutions, 106 from nonaccredited institutions, and five were unknown.

NOTES

Figures enclosed in parentheses () are the number of institutions responding to specific matrix cells contained in questions A-1, A-2, B-1, A-2(a), C-1, D-1, I-4, and K-1.

Footnotes represent instances of double counting within the data. For example, if an institution reported having one Negro woman then the totals for both minority groups (Negro and women) were adjusted and a footnote entry was made.

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TOTAL - ALL SCHOOLS

QUESTION A-1

Undergraduate Programs Enrollment 1972-73

Fields of Concentration	Minority Classifications					Total Enrollment of all minority students inclusive
	Indian	Negroes	Spanish Surname	Foreign Nationals*	Women*	
Accounting	130 (31)	2570 (124)	1003 (79)	533 (81)	7089 (160)	11325 (475)
Economics (if within bus. unit)	10 (6)	260 (49)	70 (22)	108 (37)	413 (83)	861 (197)
Finance	35 (19)	260 (66)	132 (33)	128 (42)	642 (97)	1197 (257)
General Business	39 (14)	477 (70)	424 (53)	307 (52)	3878 (90)	6128 (281)
Management	72 (25)	2106 (93)	314 (54)	273 (56)	2304 (115)	5074 (345)
Marketing	40 (21)	1215 (84)	277 (53)	219 (51)	2358 (122)	4113 (331)
Quantitative Analysis & Stat.	12 (8)	84 (17)	35 (8)	59 (18)	277 (38)	467 (89)
Business Law	5 (2)	56 (11)	15 (3)	7 (5)	111 (16)	194 (37)
Information Systems	6 (3)	82 (7)	69 (7)	21 (6)	254 (18)	437 (42)
Insurance	4 (4)	60 (13)	5 (3)	12 (7)	71 (22)	152 (49)
International Business	-	10 (1)	24 (6)	18 (8)	25 (8)	77 (23)
Personnel & Org. Behavior	14 (6)	217 (26)	145 (16)	42 (17)	470 (36)	889 (101)
Private Policy & Adm.	-	4 (1)	5 (2)	-	9 (2)	18 (5)
Production Management	4 (4)	10 (4)	19 (4)	16 (8)	19 (11)	68 (31)
Real Estate & Urban Economics	5 (4)	50 (10)	20 (5)	10 (4)	121 (18)	206 (41)
Transportation	2 (2)	15 (7)	6 (5)	4 (3)	30 (5)	57 (22)
Hosp. & Health Care Adm.	1 (1)	12 (2)	-	-	16 (3)	29 (6)
Office Adm. & Sec. Science	20 (9)	500 (39)	205 (18)	63 (14)	4124 (61)	4960 (143)
Business Education	54 (8)	649 (23)	74 (8)	24 (8)	1784 (34)	2585 (81)
Public Adm.	1 (1)	30 (11)	13 (4)	11 (6)	169 (14)	224 (36)
Other Business Fields	18 (8)	111 (19)	35 (13)	51 (13)	1046 (32)	1262 (86)
No Formal Concentration	121 (17)	1718 (58)	539 (38)	584 (43)	4772 (77)	7817 (236)
Total	605 (177)	11634 (742)	3429 (434)	2490 (479)	29982 (1062)	48140 (2914)

*Double counting:

AMERICAN INDIAN & WOMEN	50	FOREIGN NATIONAL & WOMEN	73
NEGRO & WOMEN	921	NEGRO & FOREIGN NATIONAL	3
SPANISH SURNAME & WOMEN	247	SPANISH SURNAME & FOREIGN NATIONAL	25

ACCREDITED SCHOOLS

QUESTION A-1

Undergraduate Programs Enrollment 1972-73

Fields of Concentration	Minority Classifications					Total Enrollment of all minority students inclusive
	American Indian	Negroes	Spanish Surname	Foreign Nationals*	Women*	
Accounting	93 (20)	917 (64)	532 (50)	299 (44)	4653 (83)	6494 (261)
Economics (if within bus. unit)	9 (5)	116 (29)	26 (13)	69 (22)	251 (45)	471 (114)
Finance	30 (14)	172 (47)	83 (26)	88 (30)	528 (65)	901 (182)
General Business	12 (9)	580 (36)	143 (31)	157 (24)	2181 (45)	3073 (145)
Management	46 (18)	505 (51)	153 (38)	189 (31)	1114 (64)	2007 (202)
Marketing	32 (14)	350 (48)	183 (38)	155 (32)	1665 (71)	2385 (203)
Quantitative Analysis & Stat.	9 (6)	34 (13)	11 (5)	20 (10)	192 (30)	266 (64)
Business Law	5 (2)	42 (9)	14 (2)	5 (3)	88 (12)	154 (28)
Information Systems	6 (3)	78 (5)	62 (5)	19 (4)	208 (10)	373 (27)
Insurance	3 (3)	46 (11)	5 (3)	11 (6)	65 (18)	130 (41)
International Business	-	-	4 (3)	14 (6)	20 (7)	38 (16)
Personnel & Org. Behavior	13 (4)	177 (18)	91 (12)	33 (13)	369 (27)	683 (74)
Private Policy & Adm.	-	4 (1)	4 (1)	-	6 (1)	14 (3)
Production Management	3 (3)	6 (2)	8 (1)	12 (6)	14 (9)	43 (21)
Real Estate & Urban Economics	5 (4)	49 (9)	20 (5)	10 (4)	108 (15)	192 (37)
Transportation	-	13 (5)	6 (5)	4 (3)	27 (4)	50 (17)
Hosp. & Health Care Adm.	1 (1)	12 (2)	-	-	16 (3)	29 (6)
Office Adm. & Sec. Science	17 (6)	164 (20)	58 (13)	42 (11)	1997 (28)	2278 (78)
Business Education	10 (5)	211 (12)	71 (6)	23 (7)	1086 (20)	1401 (50)
Public Adm.	1 (1)	29 (10)	13 (4)	11 (6)	164 (10)	218 (31)
Other Business Fields	18 (8)	57 (12)	14 (9)	39 (9)	418 (18)	546 (56)
No Formal Concentration	115 (16)	807 (40)	392 (25)	477 (29)	3769 (50)	5560 (160)
Total	428 (142)	4369 (444)	1893 (295)	1677 (300)	18939 (635)	27306 (1816)

NONACCREDITED SCHOOLS

QUESTION A-1

Undergraduate Programs Enrollment 1972-73

Fields of Concentration

Minority Classifications

Total Enrollment
inclusive of
all non-
minority
students

	Indian	Americans	Hispanics	Spanish Surname	Foreign nationals	Women *	Enrollment inclusive of all minority students
Accounting	37 (11)	1653 (60)	471 (29)	225 (36)	2331 (72)	4717 (208)	
Economics (if within bus. unit)	1 (1)	144 (20)	44 (9)	38 (14)	155 (36)	382 (80)	
Finance	5 (5)	88 (19)	49 (7)	39 (11)	107 (30)	288 (72)	
General Business	27 (5)	897 (34)	281 (22)	141 (25)	1664 (43)	3010 (129)	
Management	26 (7)	1601 (42)	161 (16)	81 (24)	1186 (49)	3055 (138)	
Marketing	8 (6)	865 (25)	94 (15)	60 (18)	675 (49)	1702 (123)	
Quantitative Analysis & Stat.	3 (2)	50 (4)	24 (3)	39 (8)	85 (8)	201 (25)	
Business Law	- -	14 (2)	1 (1)	2 (2)	23 (4)	40 (9)	
Information Systems	- -	4 (2)	7 (2)	2 (2)	45 (7)	58 (13)	
Insurance	1 (1)	14 (2)	- -	1 (1)	6 (4)	22 (8)	
International Business	- -	10 (1)	20 (3)	4 (2)	5 (1)	39 (7)	
Personnel & Org. Behavior	1 (1)	40 (8)	54 (4)	8 (3)	100 (8)	203 (24)	
Private Policy & Adm.	- -	- -	1 (1)	- -	3 (1)	4 (2)	
Production Management	1 (1)	4 (2)	11 (3)	4 (2)	5 (2)	25 (10)	
Real Estate & Urban Economics	- -	1 (1)	- -	- -	13 (3)	14 (4)	
Transportation	2 (2)	2 (2)	- -	- -	3 (1)	7 (5)	
Hosp. & Health Care Adm.	- -	- -	- -	- -	- -	- -	
Office Adm. & Sec. Science	3 (3)	336 (19)	147 (5)	21 (3)	1725 (31)	2232 (61)	
Business Education	44 (3)	438 (11)	3 (2)	1 (1)	698 (14)	1184 (31)	
Public Adm.	- -	1 (1)	- -	- -	3 (2)	4 (3)	
Other Business Fields	- -	54 (7)	20 (3)	12 (4)	537 (13)	623 (27)	
No Formal Concentration	6 (1)	951 (18)	77 (10)	96 (13)	892 (25)	2022 (67)	
Total	165 (49)	7167 (290)	1465 (135)	774 (169)	10261 (403)	19832 (1046)	

3

public counting, see footnote page 1.

TOTAL - ALL SCHOOLS

QUESTION A-2

Students expected to complete bachelors degree 1972-73

Fields of Concentration

Minority Classifications

Total Enrollment
inclusive
of all
minority
students

	American Indian	Negroes	Spanish Surname	Foreign National*	Women*	
Accounting	22 (13)	280 (85)	221 (48)	178 (50)	1468 (144)	2169 (340)
Economics (if within bus. unit)	4 (3)	40 (21)	20 (11)	21 (13)	114 (58)	199 (106)
Finance	6 (5)	62 (33)	39 (20)	40 (22)	198 (66)	345 (146)
General Business	7 (5)	229 (49)	70 (23)	82 (29)	611 (73)	999 (179)
Management	23 (12)	384 (53)	101 (36)	84 (34)	529 (89)	1121 (224)
Marketing	5 (5)	176 (58)	97 (33)	96 (38)	649 (119)	1023 (253)
Quantitative Analysis & Stat.	4 (4)	17 (6)	10 (4)	11 (5)	73 (22)	115 (41)
Business Law	1 (1)	3 (1)	-	-	6 (3)	10 (5)
Information Systems	1 (1)	4 (2)	4 (2)	4 (2)	35 (11)	48 (18)
Insurance	-	7 (4)	-	-	17 (10)	24 (14)
International Business	-	4 (3)	6 (4)	10 (5)	3 (2)	23 (14)
Personnel & Org. Behavior	2 (2)	28 (16)	31 (11)	9 (6)	139 (30)	209 (65)
Private Policy & Adm.	-	1 (1)	-	-	1 (1)	2 (2)
Production Management	1 (1)	3 (2)	14 (8)	6 (3)	6 (5)	30 (19)
Real Estate & Urban Economics	-	5 (3)	3 (2)	3 (3)	23 (11)	34 (19)
Transportation	-	3 (3)	1 (1)	-	9 (3)	13 (7)
Hosp. & Health Care Adm.	-	1 (1)	-	-	4 (2)	5 (3)
Office Adm. & Sec. Science	1 (1)	36 (16)	30 (9)	15 (5)	820 (52)	902 (83)
Business Education	14 (4)	28 (9)	17 (6)	14 (4)	534 (29)	607 (52)
Public Adm.	1 (1)	1 (1)	1 (1)	3 (2)	9 (5)	15 (10)
Other Business Fields	9 (3)	26 (9)	22 (5)	13 (6)	259 (21)	329 (44)
No Formal Concentration	23 (4)	306 (18)	54 (6)	76 (8)	676 (21)	1135 (57)
Total	124 (65)	1644 (394)	741 (230)	665 (235)	6183 (777)	9357 (1704)

*Double counting:

NEGRO & WOMEN

231

SPANISH SURNAME & WOMEN

45

FOREIGN NATIONAL & SPANISH

35

WOMEN

66

FOREIGN NATIONAL & WOMEN

NEGRO & FOREIGN NATIONAL

3

FOREIGN NATIONAL & SPANISH

SURNAME & WOMEN

2

FOREIGN NATIONAL & NEGRO &

WOMEN

1

AMERICAN INDIAN & WOMEN

1



ACCREDITED SCHOOLS

QUESTION A-2 Students expected to complete bachelors degree 1972-73

Fields of Concentration	Minority Classifications					Total Enrollment of minor- ity stu- dents
	American Indian	Negroes	Spanish Surname	Foreign Nationals*	Women*	Inclusive of minor- ity stu- dents
Accounting	16 (8)	158 (53)	152 (30)	143 (33)	1430 (62)	1599 (206)
Economics (if within bus. unit)	4 (3)	26 (11)	11 (6)	17 (9)	75 (32)	133 (61)
Finance	5 (4)	48 (26)	26 (15)	33 (18)	173 (48)	285 (111)
General Business	3 (3)	87 (22)	30 (11)	50 (19)	346 (38)	516 (93)
Management	16 (8)	114 (33)	65 (26)	63 (23)	328 (56)	586 (146)
Marketing	2 (2)	75 (36)	66 (25)	76 (28)	506 (87)	726 (178)
Quantitative Analysis & Stat.	3 (3)	8 (4)	5 (3)	5 (4)	59 (20)	80 (34)
Business Law	1 (1)	3 (1)	-	-	5 (2)	9 (4)
Information Systems	1 (1)	4 (2)	1 (1)	4 (2)	26 (8)	36 (14)
Insurance	-	5 (3)	-	-	17 (10)	22 (13)
International Business	-	2 (2)	3 (2)	8 (4)	3 (2)	16 (10)
Personnel & Org. Behavior	2 (2)	24 (12)	19 (8)	7 (5)	113 (23)	165 (50)
Private Policy & Adm.	-	1 (1)	-	-	1 (1)	2 (2)
Production Management	1 (1)	2 (1)	10 (6)	5 (2)	6 (5)	24 (15)
Real Estate & Urban Economics	-	5 (3)	3 (2)	3 (3)	23 (11)	34 (19)
Transportation	-	3 (3)	1 (1)	-	9 (3)	13 (7)
Hosp. & Health Care Adm.	-	1 (1)	-	-	4 (2)	5 (3)
Office Adm. & Sec. Science	-	12 (8)	4 (4)	8 (3)	335 (23)	359 (38)
Business Education	2 (2)	12 (3)	15 (4)	14 (4)	412 (18)	455 (31)
Public Adm.	1 (1)	1 (1)	1 (1)	3 (2)	9 (5)	15 (10)
Other Business Fields	9 (3)	8 (5)	7 (3)	13 (6)	138 (13)	175 (30)
No Formal Concentration	23 (4)	58 (10)	51 (4)	71 (5)	548 (14)	751 (37)
Total	89 (46)	657 (241)	470 (152)	523 (170)	4266 (503)	6005 (1112)

NONACCREDITED SCHOOLS

QUESTION A-2 Students expected to complete bachelors degree 1972-73

Fields of Concentration	Minority Classifications					Total Enrollment of minority students inclusive of non-minority students
	American Indian	Negroes	Spanish Surname	Foreign Nationals*	Women*	
Accounting	6 (5)	122 (32)	69 (18)	34 (17)	329 (60)	560 (132)
Economics (if within bus. unit)	-	14 (10)	9 (5)	3 (3)	38 (25)	64 (43)
Finance	1 (1)	14 (7)	13 (5)	7 (4)	24 (17)	59 (34)
General Business	4 (2)	140 (26)	40 (12)	29 (8)	255 (33)	468 (81)
Management	7 (4)	268 (19)	36 (10)	19 (10)	201 (33)	531 (76)
Marketing	3 (3)	98 (21)	31 (8)	20 (10)	138 (31)	290 (73)
Quantitative Analysis & Stat.	1 (1)	9 (2)	5 (1)	6 (1)	14 (2)	35 (7)
Business Law	-	-	-	-	1 (1)	1 (1)
Information Systems	-	-	3 (1)	1 (1)	9 (3)	13 (5)
Insurance	-	2 (1)	-	-	-	2 (1)
International Business	-	2 (1)	3 (2)	2 (1)	-	7 (4)
Personnel & Org. Behavior	-	4 (4)	12 (3)	2 (1)	26 (7)	44 (15)
Private Policy & Adm.	-	-	-	-	-	-
Production Management	-	1 (1)	4 (2)	1 (1)	-	6 (4)
Real Estate & Urban Economics	-	-	-	-	-	-
Transportation	-	-	-	-	-	-
Hosp. & Health Care Adm.	-	-	-	-	-	-
Office Adm. & Sec. Science	1 (1)	22 (7)	26 (5)	7 (2)	469 (28)	525 (43)
Business Education	12 (2)	16 (6)	2 (2)	-	122 (11)	152 (21)
Public Adm.	-	-	-	-	-	-
Other Business Fields	-	18 (4)	15 (2)	-	113 (7)	146 (13)
No Formal Concentration	-	244 (7)	3 (2)	2 (2)	108 (6)	357 (17)
Total	35 (19)	974 (148)	271 (78)	133 (61)	1847 (264)	3260 (570)

Double counting, see footnote page 4.

TOTALS - ALL SCHOOLS

QUESTION B-1

Masters Programs

DEGREE

Number of Students

	American Indian		Negroes		Spanish Surname		Foreign Nationals*		Women*		Total*	
	E	G	E	G	E	G	E	G	E	G	E	G
MA	42 (12)	14 (9)	1380 (116)	390 (74)	527 (86)	160 (56)	3128 (137)	897 (114)	2593 (147)	546 (113)	35671 (146)	9239 (143)
MA	2 (2)	1 (1)	41 (14)	17 (10)	32 (9)	10 (5)	87 (23)	27 (12)	183 (29)	48 (19)	991 (36)	356 (33)
MS	9 (6)	1 (1)	89 (22)	55 (16)	43 (20)	15 (12)	312 (41)	128 (26)	374 (53)	117 (42)	3063 (58)	1262 (55)
Other	1 (1)	-	148 (15)	21 (9)	53 (9)	5 (4)	235 (21)	93 (13)	442 (30)	81 (19)	3753 (34)	1026 (30)
Totals by Minority Groups	54 (21)	16 (11)	1658 (167)	483 (109)	655 (124)	190 (77)	3762 (222)	1145 (165)	3592 (259)	792 (193)	38478 (276)	11943 (259)

*Inclusive of Minority students.

E = Enrollment 1972-73

G = Expected graduates 1972-73

*Double counting:

NEGRO & WOMEN

51

FOREIGN NATIONAL & SPANISH SURNAME

26

FOREIGN NATIONAL & WOMEN

86

FOREIGN NATIONAL & NEGRO

29

SPANISH SURNAME & WOMEN

3

FOREIGN NATIONAL & SPANISH SURNAME & WOMEN

2

FOREIGN NATIONAL & NEGRO & WOMEN

3

QUESTION B-1

ACCREDITED SCHOOLS

Masters Programs

DEGREE

Number of Students

	American Indian		Negroes		Spanish Surname		Foreign Nationals*		Women*		Total ⁺	
	E	G	E	G	E	G	E	G	E	G	E	G
YBA	34 (10)	12 (8)	964 (80)	325 (56)	425 (62)	133 (46)	2396 (95)	764 (81)	2026 (102)	432 (82)	23601 (103)	7518 (98)
YCA	1 (1)	-	18 (10)	8 (7)	31 (8)	10 (5)	65 (19)	15 (9)	150 (24)	34 (14)	719 (29)	256 (26)
YS	9 (6)	1 (1)	89 (19)	50 (13)	33 (16)	13 (10)	230 (31)	108 (21)	301 (42)	101 (38)	2270 (47)	869 (46)
Other	1 (1)	-	68 (11)	11 (5)	40 (7)	4 (3)	219 (18)	91 (11)	392 (24)	70 (17)	2857 (27)	864 (25)
Totals by Minority Groups	45 (18)	13 (9)	1139 (120)	394 (81)	529 (93)	160 (64)	2910 (163)	978 (122)	2869 (192)	637 (151)	29447 (206)	9507 (295)
+Inclusive of Minority students.												

E = Enrollment 1972-73

G = Expected graduates 1972-73

*Double counting, see footnote page 7.

NONACCREDITED SCHOOLS

QUESTION B-1

Masters Programs

Number of Students

DEGREE

	American Indian		Negroes		Spanish Surname		Foreign Nationals*		Women*		Total ⁺	
	E	G	E	G	E	G	E	G	E	G	E	G
MBA	8 (2)	2 (1)	416 36	65 (18)	102 (22)	27 (10)	732 (42)	133 (33)	365 (45)	114 (31)	7070 (45)	1771 (42)
MA	1 (1)	1 (1)	23 (4)	9 (3)	1 (1)	-	22 (4)	12 (3)	33 (5)	14 (5)	272 (7)	110 (7)
MS	-	-	18 (8)	10 (4)	16 (5)	5 (3)	87 (11)	25 (6)	76 (12)	17 (5)	862 (12)	432 (11)
Other	-	-	80 (4)	7 (3)	13 (2)	1 (1)	16 (3)	2 (2)	47 (6)	11 (2)	896 (7)	152 (5)
Totals by Minority Groups	9 (3)	3 (2)	537 (52)	91 (28)	132 (30)	33 (14)	857 (60)	172 (44)	721 (68)	156 (43)	9100 (71)	2475 (55)

+Inclusive of Minority students.

E = Enrollment 1972-73

G = Expected graduates 1972-73

*Double counting, see footnote page 7.

TOTAL - ALL SCHOOLS

Expected graduates 1972-73, all masters programs, by major fields

Fields of Concentration	Minority Classifications					Total Enrollment inclusive of minority students
	American Indian	Negroes	Spanish Surname	Foreign Nationals*	Women*	
Accounting	-	40 (15)	13 (11)	93 (32)	90 (42)	1250 (67)
Economics (if within bus. unit)	-	10 (6)	15 (5)	37 (20)	35 (25)	354 (39)
Finance	-	53 (15)	28 (11)	218 (29)	75 (27)	1559 (49)
General Business	3 (3)	91 (12)	25 (9)	120 (22)	54 (20)	1211 (29)
Management	3 (2)	46 (14)	14 (11)	94 (27)	43 (23)	1639 (45)
Marketing	-	43 (12)	15 (10)	138 (26)	61 (25)	1305 (47)
Quantitative Analysis & Stat.	-	6 (5)	-	37 (14)	8 (7)	309 (29)
Business Law	-	1 (1)	1 (1)	1 (1)	1 (1)	17 (1)
Information Systems	-	7 (4)	1 (1)	11 (4)	7 (5)	255 (16)
Insurance	-	2 (2)	-	1 (1)	-	24 (7)
International Business	-	4 (3)	4 (3)	56 (12)	8 (4)	188 (13)
Personnel & Org. Behavior	-	12 (8)	3 (2)	10 (6)	27 (12)	335 (23)
Private Policy & Adm.	-	-	-	-	-	13 (2)
Production Management	-	3 (2)	2 (1)	16 (7)	3 (3)	163 (18)
Real Estate & Urban Economics	-	1 (1)	-	-	3 (1)	32 (4)
Transportation	-	5 (2)	-	1 (1)	1 (1)	37 (9)
Hosp. & Health Care Adm.	-	1 (1)	-	-	-	17 (3)
Office Adm. & Sec. Science	-	-	-	-	1 (1)	-
Business Education	-	2 (2)	-	3 (3)	44 (8)	119 (10)
Public Adm.	-	-	5 (2)	-	8 (4)	41 (6)
Other Business Fields	-	11 (4)	6 (1)	19 (6)	8 (5)	160 (12)
No Formal Concentration	1 (1)	58 (17)	44 (11)	229 (29)	110 (25)	2333 (43)
Total	7 (6)	396 (128)	178 (79)	1084 (240)	688 (239)	

*Double counting:

WOMEN & FOREIGN NATIONAL 34
WOMAN & NEGRO 20
FOREIGN NATIONAL & SPANISH SURNAME 10

NEGRO & FOREIGN NATIONAL 4
WOMEN & FOREIGN NATIONAL &
SPANISH SURNAME 2

ACCREDITED SCHOOLS - MBA PROGRAMS

Expected graduates 1972-73 by major fields

Fields of Concentration	Minority Classifications					Total Enrollment of minority students
	American Indian	Negroes	Spanish Surname	Foreign Nationals*	Women*	
Accounting	-	23 (10)	8 (7)	77 (23)	51 (25)	932 (39)
Economics (if within bus. unit)	-	7 (3)	5 (1)	12 (5)	8 (6)	105 (12)
Finance	-	17 (10)	7 (7)	75 (18)	25 (14)	1008 (31)
General Business	3 (3)	23 (8)	11 (4)	56 (14)	31 (10)	856 (18)
Management	3 (2)	22 (7)	7 (6)	65 (14)	22 (12)	1057 (22)
Marketing	-	18 (7)	8 (7)	80 (17)	38 (18)	1028 (31)
Quantitative Analysis & Stat.	-	5 (4)	-	23 (9)	6 (5)	218 (18)
Business Law	-	1 (1)	-	1 (1)	-	-
Information Systems	-	3 (2)	1 (1)	2 (1)	2 (1)	145 (8)
Insurance	-	1 (1)	-	1 (1)	-	20 (4)
International Business	-	3 (2)	2 (2)	28 (9)	6 (3)	130 (10)
Personnel & Org. Behavior	-	10 (6)	3 (2)	5 (3)	16 (8)	265 (16)
Private Policy & Adm.	-	-	-	-	-	11 (1)
Production Management	-	2 (1)	2 (1)	11 (5)	3 (3)	145 (14)
Real Estate & Urban Economics	-	1 (1)	-	-	-	23 (2)
Transportation	-	1 (1)	-	1 (1)	1 (1)	27 (6)
Hosp. & Health Care Adm.	-	1 (1)	-	-	-	12 (1)
Office Adm. & Sec. Science	-	-	-	-	1 (1)	-
Business Education	-	-	-	1 (1)	12 (2)	54 (2)
Public Adm.	-	-	-	-	-	1 (1)
Other Business Fields	-	4 (2)	-	7 (4)	2 (2)	103 (6)
No Formal Concentration	-	46 (13)	39 (9)	198 (17)	88 (17)	1700 (24)
al	6 (5)	188 (80)	93 (47)	643 (143)	312 (128)	

ACCREDITED SCHOOLS - MS PROGRAMS

Expected graduates 1972-73 by major fields

Fields of Concentration	Minority Classifications					Total Enrollment of Minorities by School District
	Indian	Negroes	Spanish Speaking	Foreign Born	Women*	
Accounting	-	3 (1)	3 (2)	7 (5)	23 (10)	226 (17)
Economics (if within bus. unit)	-	-	-	5 (3)	10 (5)	42 (9)
Finance	-	11 (2)	17 (3)	114 (4)	34 (5)	385 (9)
General Business	-	-	-	2 (1)	6 (3)	113 (4)
Management	-	4 (2)	1 (1)	15 (4)	6 (2)	92 (9)
Marketing	-	6 (2)	4 (2)	45 (3)	13 (3)	150 (7)
Quantitative Analysis & Stat.	-	1 (1)	-	13 (4)	2 (2)	83 (9)
Business Law	-	-	1 (1)	-	1 (1)	17 (1)
Information Systems	-	4 (2)	-	8 (2)	4 (3)	95 (5)
Insurance	-	-	-	-	-	2 (1)
International Business	-	1 (1)	2 (1)	27 (2)	2 (1)	56 (2)
Personnel & Org. Behavior	-	2 (2)	-	3 (2)	8 (2)	62 (3)
Private Policy & Adm.	-	-	-	-	-	2 (1)
Production Management	-	-	-	4 (1)	-	16 (3)
Real Estate & Urban Economics	-	-	-	-	-	2 (1)
Transportation	-	-	-	-	-	5 (2)
Hosp. & Health Care Adm.	-	-	-	-	-	4 (1)
Office Adm. & Sec. Science	-	-	-	-	-	-
Business Education	-	1 (1)	-	1 (1)	21 (3)	44 (3)
Public Adm.	-	-	4 (1)	-	3 (2)	30 (3)
Other Business Fields	-	4 (1)	6 (1)	-	4 (2)	35 (4)
No Formal Concentration	-	-	-	2 (1)	-	165 (3)
Total	-	37 (15)	40 (14)	246 (33)	137 (44)	

ACCREDITED SCHOOLS - MA PROGRAMS

Expected graduates 1972-73 by major fields

Fields of Concentration	Minority Classifications					Total Enrollment of minority students inclusive
	American Indian	Negroes	Spanish Surname	Foreign Nationals*	Women*	
Accounting	-	2 (1)	-	3 (2)	4 (3)	17 (4)
Economics (if within bus. unit)	-	3 (3)	8 (3)	10 (5)	10 (7)	186 (12)
Finance	-	3 (2)	-	5 (1)	6 (4)	25 (5)
General Business	-	-	1 (1)	5 (2)	1 (1)	72 (2)
Management	-	2 (1)	-	-	2 (1)	7 (2)
Marketing	-	-	-	-	-	5 (2)
Quantitative Analysis & Stat.	-	-	-	-	-	-
Business Law	-	-	-	-	-	-
Information Systems	-	-	-	-	1 (1)	8 (2)
Insurance	-	1 (1)	-	-	-	2 (2)
International Business	-	-	-	-	-	-
Personnel & Org. Behavior	-	-	-	-	-	4 (2)
Private Policy & Adm.	-	-	-	-	-	-
Production Management	-	-	-	-	-	-
Real Estate & Urban Economics	-	-	-	-	3 (1)	7 (1)
Transportation	-	-	-	-	-	-
Hosp. & Health Care Adm.	-	-	-	-	-	1 (1)
Office Adm. & Sec. Science	-	-	-	-	-	-
Business Education	-	-	-	-	2 (1)	4 (1)
Public Adm.	-	-	1 (1)	-	2 (1)	6 (1)
Other Business Fields	-	-	-	-	-	4 (1)
No Formal Concentration	-	-	-	-	-	-
Total	-	11 (8)	10 (5)	23 (10)	31 (20)	-

NONACCREDITED SCHOOLS - MBA PROGRAMS

Expected graduates 1972-73 by major fields

Fields of Concentration	Minority Classifications					Total Enrollment of non- acc- red schools inclusive
	Indian	American Negroes	Spanish Surname	Foreign Nationals	Women*	
Accounting	-	12 (3)	2 (1)	6 (2)	12 (4)	73 (6)
Economics (if within bus. unit)	-	-	-	4 (2)	4 (4)	4 (3)
Finance	-	22 (2)	4 (1)	24 (6)	10 (4)	141 (4)
General Business	-	68 (3)	14 (4)	57 (5)	16 (6)	170 (5)
Management	-	18 (5)	3 (2)	10 (7)	11 (6)	410 (10)
Marketing	-	19 (3)	3 (1)	13 (6)	10 (4)	122 (7)
Quantitative Analysis & Stat.	-	-	-	1 (1)	-	8 (2)
Business Law	-	-	-	-	-	-
Information Systems	-	-	-	1 (1)	-	7 (1)
Insurance	-	-	-	-	-	-
International Business	-	-	-	1 (1)	-	2 (1)
Personnel & Org. Behavior	-	-	-	2 (1)	3 (2)	12 (2)
Private Policy & Adm.	-	-	-	-	-	-
Production Management	-	1 (1)	-	1 (1)	-	2 (1)
Real Estate & Urban Economics	-	-	-	-	-	-
Transportation	-	4 (1)	-	-	-	4 (1)
Hosp. & Health Care Adm.	-	-	-	-	-	-
Office Adm. & Sec. Science	-	-	-	-	-	-
Business Education	-	1 (1)	-	1 (1)	9 (2)	17 (4)
Public Adm.	-	-	-	-	3 (1)	4 (1)
Other Business Fields	-	3 (1)	-	12 (2)	2 (1)	18 (1)
No Formal Concentration	1 (1)	9 (3)	3 (1)	24 (9)	20 (7)	388 (14)
Total	1 (1)	157 (23)	29 (1)	157 (45)	100 (41)	

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NONACCREDITED SCHOOLS - HS & IIA PROGRAMS

Expected graduates 1972-73 by major fields

Fields of Concentration	Minority Classifications					Total Enrollment of minority students including
	American Indian	Negroes	Spanish Surname	Foreign Nationals*	Women*	
Accounting	-	-	-	-	-	2
Economics (if within bus. unit)	-	-	-	6	4	(1)
Finance	-	-	-	(5)	(3)	17
General Business	-	-	-	-	-	(3)
Management	-	-	4	4	2	-
Marketing	-	-	(2)	(2)	(2)	73
Quantitative Analysis & Stat.	-	-	-	-	-	(2)
Business Law	-	-	-	-	-	-
Information Systems	-	-	-	-	-	-
Insurance	-	-	-	-	-	-
International Business	-	-	-	-	-	-
Personnel & Org. Behavior	-	-	-	-	-	-
Private Policy & Adm.	-	-	-	-	-	-
Production Management	-	-	-	-	-	-
Real Estate & Urban Economics	-	-	-	-	-	-
Transportation	-	-	-	-	-	-
Hosp. & Health Care Adm.	-	-	-	-	-	-
Office Adm. & Sec. Science	-	-	-	-	-	-
Business Education	-	-	-	-	-	-
Public Adm.	-	-	-	-	-	-
Other Business Fields	-	-	-	-	-	-
No Formal Concentration	-	3	2	5	2	80
	-	(1)	(1)	(2)	(1)	(2)
	-	3	6	15	8	
	-	(1)	(3)	(9)	(6)	

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TOTAL - ALL SCHOOLS

Doctoral Programs

Enrollment*

Fields of Concentration	Graduates	1 year	2 years	3 years	3 years+	Total	Minority Group	Total By
Acc.	93(24)	F30(12) S3(3) W14(11) N1(1)	F16(12) W7(5) N 2(2) S1(1)	F19(11) N1(1) W13(10)	F 9(6) S1(1) W 5(5) N2(2)	541(43)	F74 S5 W39 W6	
Ecn.	136(25)	F31(16) S3(2) W16(7) N3(3)	F47(17) A1(1) W19(11) N2(2)	F29(13) A2(2) W14(10) N4(2)	F28(13) N3(2) W14(5)	791(35)	F135 S3 W63 W12	
Fin.	61(26)	F24(12) S1(1) W 6(5) N2(2)	F22(11) S3(2) W 2(2)	F20(11) S1(1) W10(7) N3(3)	F18(4) S1(1) W 3(3) N1(1)	362(37)	F84 S6 W21 W6	
Gen. Bus.	2(2)	F 2(2) S1(1)	F 2(2)	F 2(2)	F 2(1)	59(6)	F 1	
Man.	76(23)	F15(10) S3(3) W 7(7) N1(1)	F33(15) S1(1) W 7 N3(2)	F18(11) S2(2) W 8(5) A1(1)	F17(10) S2(2) W 5(3)	470(35)	F83 S8 W28 W6	
Mkt.	86(26)	F28(15) S2(2) W12(8) N4(4)	F28(14) S1(1) W 9(7)	F20(11) S1(1) W10(7) N3(3)	F12(6) S2(2) W 3(3) N2(2)	438(42)	F89 S6 W34 W2	
Quant.	40(18)	F31(10) S2(1) W 2(2) N1(1)	F29(13) S5(3) W 4(4) N3(3)	F27(12) S1(1) W 8(6) N1(1)	F 6(5) N1(1) W 5(4)	356(36)	F93 S8 W19 W6	
Bus. Law	-	-	-	-	-	3(3)	-	
Info. Syst.	10(3)	F 3(2) S1(1) W 1(1)	F 4(2) S1(1) W 1(1)	F 5(5)	F 1(1) S1(1)	62(11)	F13 S3 W 2	
Ins.	7(5)	F 1(1) W1(1)	F 1(1) S1(1)	-	F 1(1)	48(7)	F8 A1 S1	
Int. Bus.	10(5)	F 8(6) N1(1) W 2(2)	F 8(7)	F13(4) W 1(1)	F 7(4) S 1(1)	82(13)	F36 W2 N 1 S1	
Per. & Or. B.	39(16)	F22(10) S1(1) W 8(6) A1(1) N 3(3)	F14(6) N4(2) W 6(5)	F10(7) S2(1) W 5(4) N3(3)	F 6(3) S1(1) W 2(2) N1(1)	276(23)	F52 W21 W11 S4	
Pri. Pol. & Ad.	3(1)	-	W 3(3) N1(1)	W 1(1) N1(1)	W 1(1)	19(3)	F 4 W2	
Prod. Man.	11(7)	F 1(1) S1(1) N 1(1)	F11(8)	F 4(3) N1(1)	F 7(3) W1(1)	70(15)	F23 W1	
R.E. & Urban	3(1)	-	-	W 1(1)	-	23(3)	W 1	
Trans.	5(2)	F 3(2)	F 2(2)	F 5(4) W1(1)	-	29(5)	F10 W2	
Res. & Health	-	-	-	-	-	-	-	
Office Adm.	-	-	-	-	-	-	-	
Bus. Ed.	17(2)	F 2(1) N3(1) W 5(4)	F 1(1) N1(1) W 4(2)	W 8(2) N2(1)	W 1(1)	66(4)	F 3 W18 W 6	
Pub. Adm.	3(3)	F 1(1)	N 1(1) W1(1)	-	-	13(3)	F1 W1 W1	
Other Bus.	11(5)	F 7(4) W 2(2)	F14(5) S1(1) W 4(2) N1(1)	F 7(4) W 1(1)	F 4(1)	99(4)	F32 W7 S 1 W2	
Undecided	-	-	F 2(1)	-	F 2(1)	13(2)	F 4	

*Double counting:

S 52
N 63

A 2

FOREIGN NATIONAL & SPANISH SURNAME
FOREIGN NATIONAL & WOMEN8
12FOREIGN NATIONAL & NEGRO
FOREIGN NATIONAL & SPANISH2
1

NEGRO & WOMEN

4
1

SURNAME & WOMEN

ACCREDITED SCHOOLS - Doctoral Programs

QUESTION C-1

Enrollment*

Fields of Concentration	Graduates	1 year	2 years	3 years	3 years+	Total + Enrollment
Accounting	93(24)	F30(12) S3(3) W12(10) N1(1)	F16(12) W7(5) N 2(2) S1(1)	F19(11) N1(1) W13(10)	F 9(6) S1(1) W 5(5) N2(2)	541(43)
Economics	136(25)	F31(16) S3(2) W16(7) N1(3)	F47(17) A1(1) W19(11) N2(2)	F29(13) A2(2) W14(10) N4(4)	F27(12) N3(2) W14(6)	798(34)
Finance	61(26)	F24(12) S1(1) W 6(5) N2(2)	F22(11) S3(2) W 2(2)	F20(11) S1(1) W10(7) N3(3)	F18(4) S1(1) W5(3) N1(1)	352(35)
Gen. Bus.	1(1)	F 2(2) W1(1)	F 2(2)	F 2(2)	F 2(1)	59(6)
Management	75(22)	F15(10) S3(3) W 7(7) N1(1)	F33(16) S1(1) W 7(4) N3(2)	F18(11) S1(1) A 1(1) N2(2)	F17(10) S2(2) W 6(3)	470(35)
Marketing	86(26)	F28(15) S2(2) W12(8) N4(4)	F28(14) S1(1) W 9(7)	F20(11) S1(1) W10(7) N3(3)	F12(6) S2(2) W 3(3) N 2(2)	438(42)
Quan. Anal.	39(17)	F31(10) S2(1) W 2(2) N1(1)	F29(13) S4(3) W 4(4) N3(3)	F27(12) S1(1) W 8(6) N1(1)	F 6(5) N1(1) W 5(4)	355(35)
Business Law	0	-	-	-	-	-
Info. Systems	10(3)	F 3(2) S1(1) W 1(1)	F 4(2) S1(1) W 1(1)	F 5(5)	F 1(1) S 1(1)	62(11)
Insurance	7(5)	F 1(1) W1(1)	F 1(1) S1(1)	-	F 1(1)	42(7)
Intn. Business	10(5)	F 8(6) N1(1) W 2(2)	F 8(7)	F13(4) W 1(1)	F 7(4) S 1(1)	72(11)
Pers. & Org. Beh.	35(12)	F22(10) S1(1) W 3(5) A1(1) N 3(3)	F14(6) N4(2) W 6(5)	F 9(6) S2(1) W 4(3) N3(3)	F 6(3) S1(1) W 2(2) N1(1)	276(23)
Priv. Pol. & Adm.	3(1)	-	W 3(3) N1(1)	W 1(1) N1(1)	W 1(1)	19(3)
Prod. Man.	11(7)	F 1(1) S1(1)	F11(8)	F 4(3) N1(1)	F 7(3) W1(1)	70(15)
R.E. & Urban Ecn.	3(1)	-	-	W 1(1)	-	28(3)
Transportation	5(2)	F 3(2)	F 2(2)	F 5(4) W1(1)	-	29(5)
Hosp. & Health	-	-	-	-	-	-
Office Adm.	-	-	-	-	-	-
Business Ed.	17(2)	F 2(1) N3(1) W 5(4)	F 1(1) N1(1) W 4(2)	W 8(2) N 2(1)	W 1(1)	66(4)
Public Adm.	2(2)	F11(1)	N 1(1)	-	-	8(2)
Other Bus.	10(5)	F 7(4) W 2(2)	F14(5) S1(1) W 4(2) N1(1)	F 7(4) W 1(1)	F 4(2)	93(9)
Undetermined	-	-	F 2(1)	-	F 2(1)	18(2)

*Double counting, see footnote page 16.

NONACCREDITED SCHOOLS - Doctoral Programs

QUESTION C-1

Enrollment*

Fields of Concentration	Graduates	1 year	2 years	3 years	3 years+	Total Enrollment
Accounting						
Economics		W(2)			F(1)	3(1)
Finance						
General Bus.						10(2)
Management				S(1)		
Marketing						
Quan. Anal.						1(1)
Business Law						3(3)
Info. Systems						
Insurance						
Intn. Business						10(2)
Pers. & Org. Beh.				F(1) W(1)		
Priv. Pol. & Adm.						
Prod. Management		N(1)				
R.E. & Urban Ecn.						
Transportation						
Hosp. & Health						
Office Adm.						
Business Ed.						
Public Adm.			W(1)			5(1)
Other Bus.						2(1)
Undetermined						

*Double counting, see footnote page 16.

TOTAL - ALL SCHOOLS

Minority Faculty by field and rank
1972-73

Key: A () = number of American Indians
N () = number of Negroes
S () = number of Spanish surnames
F () = number of Foreign Nationals
W () = number of Women

Fields of Teaching	Professor with D w/o D	Assoc. Prof. with D w/o D	Asst. Prof. with D w/o D	Instructor with D w/o D	Lecturer with D w/o D	Total Faculty with D w/o	
Accounting	W11(10) F 9(8) N 8(6)	W10(10) N 2(1) F15(15)	W 9(8) N 9(5) F 3(3) S 2(2)	W11(10) F13(12) N 1(1)	W28(16) N12(7) F 6(6) S 2(2) A 1(1)	584 534	
	W13(13) F21(18) N 5(5)	W16(13) N 5(5) F27(24) A 1(1)	W 2(2) N 1(1) F 1(1) S 1(1)	W21(20) N 2(2) F25(21) S 2(2)	W 4(4) N 2(2) F 6(5)		
	W 4(4) N 8(4) F 5(5)	W 6(6) N 9(5) F12(12)	W 1(1) F 3(2)	W 4(4) N 1(1) F13(11) S 1(1)	W 4(3) F 3(2)	W 1(1) F 3(1) F 1(1) N 1(1) F 1(1)	949 192
Finance	W 3(3) N 5(3) F 3(3) S 1(1)	W 5(5) N 1(1) F 3(3)	W 2(2) N 2(2)	W 3(3) N11(3) F 1(1) S 1(1)	W10(8) N 4(4)	5 179	
	W 8(6) N 5(4) F 7(5) S 2(2)	W 6(6) N 1(1) F14(13) S 1(1)	W 2(2) N 1(1) F 2(2)	W 8(7) F19(15) S 1(1)	W13(12) N 5(4) F 5(4)	W 5(4) N 1(1) F 4(3)	100 93
Management	W 3(3) N10(6) F 6(5) S 1(1)	W 5(4) N 4(4) F 8(7) A 1(1)	W 4(4) N 1(1) F 3(3)	W 3(3) N 3(3) F21(20) S 2(2)	W/* (7) N 2(1) F 3(3)	W 1(1) F 2(2)	649 255
	W 5(5) N 2(2) F 9(7) S 1(1)	W 6(5) N 6(3) F12(10) S 1(1)	W 1(1) F 1(1)	W 7(5) F23(18) S 1(1)	W 6(6) N 1(1) F 1(1)	W 1(1) N 1(1) F 6(2) S 5(1)	607 245
Q.M.	S 2(2)	W 1(1)	W 1(1)	W 5(4)	W 4(4) N 2(2) S 1(1)	W 3(3) N 1(1) A 1(1)	404 135
Bus. Law							97 130

TOTAL - ALL SCHOOLS

Minority Faculty by Field and Rank
1972-73
(continued)

QUESTION D-1

Fields of Teaching	Professor		Assoc. Prof.		Asst. Prof.		Instructor		Lecturer		Total+ Faculty with D w/o I
	with D	w/o D	With D	w/o D	with D	w/o D	with D	w/o D	with D	w/o D	
Info. Systems	N 1(1)	W 2(1)	F 1(1)	-	F 1(1)	W 3(2)	-	W 2(2)	-	-	91
	F 2(2)										
Insurance	A 2(2)										52
	W 1(1)	-	F 1(1)	-	-	N 1(1)	-	W 1(1)	-	-	
Int. Bus.	-	-	F 4(4)	-	W 2(2)	-	-	-	F 2(1)	-	62
	-	-		-	N 2(2)	-	-	-	S 1(1)	-	
Pers. & Org. B.	W 9(5)	-	W 5(5)	-	W 4(4)	W 1(1)	-	W 2(2)	W 4(2)	W 1(1)	64
	F 2(2)	-	N 1(1)	-	N 2(2)	N 2(2)	-	-	N 1(1)	N 1(1)	
Priv. Policy	A 1(1)	-	F 2(2)	-	A 2(2)	S 1(1)	-	-	-	-	45
	-	-	W 1(1)	-	W 1(1)	-	-	-	W 1(1)	N 1(1)	
Prod. Man.	-	-	N 1(1)	-	F 1(1)	-	-	-	-	-	61
	F 1(1)	-	N 1(1)	-	F 3(3)	W 1(1)	-	F 1(1)	W 1(1)	N 1(1)	
Real Est.	W 1(1)	-	S 1(1)	-	A 1(1)	-	-	-	W 1(1)	-	75
	N 1(1)	-	W 1(1)	-	-	F 1(1)	-	N 1(1)	W 1(1)	N 1(1)	
Transportation	-	-	W 1(1)	-	-	-	-	-	-	-	56
	-	-	F 1(1)	-	-	-	-	-	-	-	
Hosp. & Health	-	-	W 1(1)	-	W 1(1)	-	-	-	-	-	24
	-	-	-	-	-	-	-	-	-	-	
Office Adm.	W 13(10)	W 5(4)	W 18(13)	W 11(10)	W 11(11)	W 27(16)	-	W 34(26)	W 1(1)	-	18
	-	-	-	F 2(1)	N 1(1)	-	-	N 1(1)	-	-	
Business Ed.	W 6(6)	-	W 4(4)	W 5(3)	W 2(2)	W 7(5)	-	W 9(6)	W 1(1)	W 3(3)	98
	N 5(4)	-	N 1(1)	N 2(1)	-	N 9(3)	-	N 2(2)	-	N 1(1)	
Public Adm.	F 1(1)	-	-	F 2(1)	-	F 2(1)	-	A 1(1)	-	-	23
	F 1(1)	W 1(1)	N 2(1)	-	W 1(1)	W 2(1)	-	W 1(1)	-	W 1(1)	
Other	W 5(4)	W 3(2)	W 1(1)	W 2(2)	W 5(4)	W 3(2)	-	W 12(4)	W 2(1)	W 7(4)	138
	F 1(1)	-	F 3(3)	-	F 4(4)	N 1(1)	-	N 1(1)	F 1(1)	N 3(1)	
					S 1(1)	S 1(1)				S 1(1)	84

TOTAL - ALL SCHOOLS

Minority Faculty by Field and Rank
1972-73
(continued)

QUESTION D-1

SUB-TOTAL	Professor		Assoc. Prof.		Asst. Prof.		Instructor		Lecturer		Total - Faculty with D w/o D
	with D	w/o D	with D	w/o D	with D	w/o D	with D	w/o D	with D	w/o D	
American Indian	2	-	4	-	2	1	-	8	-	-	
Negro	26	1	18	7	10	39	1	21	3	12	
Spanish Surname	5	4	6	2	6	7	-	3	1	2	
Foreign Nationals	69	-	105	10	119	25	-	15	18	13	
Women	76	18	92	43	95	96	6	132	7	39	
Total	2129	210	1611	359	1462	872	31	598	140	421	5415 2604
GRAND TOTAL	W82 F68 N50 S 7 A 3	W17 F 2 N 8	W86 F103 N35 S 3 A 2	W40 F17 N16 S 3	W89 F126 N23 S 8 A 3	W102 F29 N66 S 8 A 1	W 2 F 3	W139 F19 N28 - A 8	W13 F17 N 3 S 9	W42 F11 N14 S 2	

with D = with Doctorate
w/o D - without Doctorate

ACCREDITED SCHOOLS

Minority Faculty by Field and Rank
1972-73

Fields of Teaching	Professor		Assoc. Prof.		Asst. Prof.		Instructor		Lecturer		Total+ Faculty with D w/o D
	with D	w/o D	with D	w/o D	with D	w/o D	with D	w/o D	with D	w/o D	
Accounting	W11(10)	W 3(3)	W 9(9)	W 7(6)	W11(10)	W21(11)	F 1(1)	W15(12)	F 1(1)	W11(8)	603 310
	F 9(8)	N 2(1)	F11(11)	F 1(1)	F11(10)	N 2(2)	-	F 1(1)	-	F 3(3)	
	N 6(4)	F 2(1)	-	N 4(2)	-	A 1(1)	-	N 1(1)	-	N 1(1)	
Economics	W10(10)	-	W14(11)	F 1(1)	W16(16)	W 2(2)	W 1(1)	W 7(6)	W 1(1)	W 3(3)	795 117
	F19(16)	-	F18(16)	-	F19(15)	F 2(2)	-	F 3(2)	F 3(1)	F 1(1)	
	N 2(2)	-	N 2(2)	-	N 2(2)	-	-	N 1(1)	-	-	
Finance	W 2(2)	-	W 5(5)	W 1(1)	W 4(4)	W 4(4)	-	W 3(2)	F 1(1)	W 1(1)	504 139
	F 4(4)	-	F10(10)	F 1(1)	F 8(6)	F 2(2)	-	F 3(2)	-	F 1(1)	
	N 7(3)	-	N 9(5)	-	N 1(1)	N 5(2)	-	-	-	-	
Gen. Bus.	N 5(3)	N 2(2)	W 3(3)	W 2(2)	W 2(2)	W 2(2)	-	W 6(4)	S 1(1)	-	51 48
	W 2(2)	W 1(1)	F 1(1)	N 1(1)	N10(2)	N 4(2)	-	N 2(2)	-	-	
	-	-	N 1(1)	-	-	-	-	-	-	-	
Management	W 6(4)	-	W 4(4)	W 2(2)	W 7(6)	W 4(4)	-	W11(10)	F 1(1)	W 3(3)	539 165
	F 7(5)	-	F12(11)	-	F14(11)	N 2(2)	-	F 3(2)	S 2(1)	N 1(1)	
	N 2(2)	-	N 1(1)	-	S 1(1)	-	-	N 2(1)	-	F 1(1)	
Marketing	S 1(1)	-	W 5(4)	W 1(1)	W 3(3)	W 2(2)	W 1(1)	W 4(4)	F 2(2)	W 1(1)	544 159
	N 7(3)	-	F 6(5)	F 1(1)	F15(14)	F 3(3)	-	F 3(3)	-	F 1(1)	
	F 6(5)	-	N 3(3)	-	S 2(2)	N 5(3)	-	-	-	-	
Q.M.	W 5(5)	-	W 5(5)	W 1(1)	W 7(5)	W 3(3)	-	W 5(5)	W 1(1)	W 1(1)	355 110
	F 8(6)	-	F12(10)	-	F22(17)	F 3(3)	-	F 1(1)	F 6(2)	F 1(1)	
	N 2(2)	-	N 4(2)	-	S 1(1)	N 2(2)	-	N 1(1)	N 1(1)	N 1(1)	
Bus. Law	S 1(1)	N 2(2)	S 1(1)	-	W 4(3)	W 4(4)	-	W 2(2)	S 5(1)	W 3(3)	79 109
	S 1(1)	-	W 1(1)	-	-	N 2(2)	-	N 1(1)	W 1(1)	W 1(1)	
	-	-	-	-	-	-	-	A 1(1)	N 1(1)	-	

ACCREDITED SCHOOLS

Minority Faculty by Field and Rank
1972-73
(continued)

QUESTION D-1

Fields of Teaching	Professor		Assoc. Prof.		Asst. Prof.		Instructor		Lecturer		Total Faculty with D w/o D
	with D	w/o D	with D	w/o D	with D	w/o D	with D	w/o D	with D	w/o D	
Info. Systems	F 2(2)	W 2(1)	F 1(1)	-	F 1(1)	W 3(2)	-	W 1(1)	-	-	79
	A 2(2)										
Insurance	W 1(1)	-	F 1(1)	-	-	N 1(1)	-	W 1(1)	-	-	58
	-	-	F 3(3)	-	W 2(2)	-	-	-	F 2(1)	-	
Int. Bus.	-	-	-	-	N 2(2)	-	-	-	S 1(1)	-	61
	-	-	-	-	F 1(1)	-	-	-	-	-	
Pers. & Org. B.	W 9(5)	-	W 3(3)	-	W 4(4)	W 1(1)	-	W 1(1)	W 4(2)	W 1(1)	231
	F 2(2)	-	N 1(1)	-	N 1(1)	N 1(1)	-	-	N 1(1)	N 1(1)	
Priv. Policy	A 1(1)	-	F 1(1)	-	A 2(2)	S 1(1)	-	-	-	-	34
	-	-	W 1(1)	-	W 1(1)	-	-	-	W 1(1)	-	
Prod. Man.	F 1(1)	-	N 1(1)	-	F 1(1)	-	-	-	-	-	69
	-	-	N 1(1)	-	F 3(3)	W 1(1)	-	F 1(1)	W 1(1)	N 1(1)	
Real Est.	W 1(1)	-	W 1(1)	-	-	F 1(1)	-	-	W 1(1)	N 1(1)	54
	-	-	N 1(1)	-	-	-	-	-	-	-	
Transportation	-	-	W 1(1)	-	F 1(1)	-	-	-	-	-	18
	-	-	-	-	-	-	-	-	-	-	
Hosp. & Health	-	-	-	-	W 1(1)	-	-	-	W 1(1)	-	16
	W 9(7)	W 2(2)	W 12(9)	W 6(6)	W 10(10)	W 13(9)	-	W 24(17)	-	-	
Office Adm.	-	-	W 3(3)	W 2(1)	W 2(2)	W 3(2)	-	-	W 1(1)	W 3(3)	56
	-	-	-	-	-	-	-	-	-	-	
Business Ed.	F 1(1)	W 1(1)	-	-	W 1(1)	W 2(1)	-	W 1(1)	W 1(1)	W 3(3)	85
	W 3(3)	-	F 2(2)	W 1(1)	F 4(4)	W 1(1)	-	W 2(2)	W 2(1)	N 1(1)	
Public Adm.	-	-	-	-	W 1(1)	S 1(1)	-	-	-	-	15
	F 1(1)	W 1(1)	F 2(2)	W 1(1)	F 4(4)	W 1(1)	-	W 2(2)	W 2(1)	W 4(2)	
Other	W 3(3)	-	-	-	W 1(1)	-	-	-	F 1(1)	-	165
	-	-	-	-	-	-	-	-	-	-	

ACCREDITED SCHOOLS

Minority Faculty by Field and Rank
1972-73
(continued)

QUESTION D-1

SUB-TOTAL	Professor		Assoc. Prof.		Asst. Prof.		Instructor		Lecturer		Total- Faculty with D w/o D
	with D	w/o D	with D	w/o D	with D	w/o D	with D	w/o D	with D	w/o D	
American Indian	2	-	2	-	2	1	-	6	-	-	
Negro	10	1	6	-	7	8	-	10	3	5	
Spanish Surname	3	4	2	-	6	4	-	3	1	2	
Foreign Nationals	61	-	81	3	96	14	-	13	18	9	
Women	59	9	71	23	80	53	2	89	7	26	
Total	1890	168	1375	222	1259	578	14	427	133	350	4725 1824
GRAND TOTAL	W65 F60 N31 A 3 S 3	W10 F 2 N 6	W67 F79 N24 A 2 S 1	W23 F 4 N 5 S 1	W76 F199 N19 A 3 S 7	W66 F13 N24 A 1 S 5	W 2 F 1	W89 F15 N 9 A 6	W13 F16 N 3 S 9	W32 F 7 N 6 S 1	

with D = with Doctorate
w/o D = without Doctorate

NONACCREDITED SCHOOLS

QUESTION D-1

Minority Faculty by Field and Rank
1972-73

Fields of Teaching	Professor		Assoc. Prof.		Asst. Prof.		Instructor		Lecturer		Total Faculty
	with D	w/o D	with D	w/o D	with D	w/o D	with D	w/o D	with D	w/o D	
Accounting	N 2 (2)	W 1 (1) N 1 (1)	W 1 (1) N 2 (1) F 4 (4)	W 2 (2) F 2 (2) N 5 (3) S 1 (1)	N 1 (1) F 2 (2)	W 7 (5) N 10 (5) F 7 (5)	-	W 7 (5) N 7 (6) A 1 (1)	-	W 3 (2) N 2 (1)	81 224
	W 3 (3) N 3 (3) F 2 (2)	-	W 2 (2) N 3 (3) F 9 (8)	W 2 (2) N 1 (1) S 1 (1)	W 5 (4) F 6 (6)	W 2 (2) N 2 (2) F 4 (3)	-	W 5 (3) F 2 (2)	-	W 1 (1)	
Economics	W 2 (2) N 1 (1) F 1 (1)	-	W 1 (1) F 2 (2)	F 2 (1)	F 5 (5)	N 2 (2) F 1 (1)	-	W 1 (1)	-	N 1 (1)	154 75
	W 1 (1) F 3 (3) S 1 (1)	W 1 (1) N 1 (1)	W 2 (2) F 2 (2)	N 1 (1)	W 1 (1) N 1 (1) F 1 (1) S 1 (1)	W 1 (1) N 1 (1) F 3 (2)	-	W 4 (4) N 2 (2)	-	-	
Finance	W 2 (2) N 3 (2) S 1 (1)	-	W 2 (2) F 2 (2) S 1 (1)	N 1 (1) F 2 (2)	W 1 (1) F 5 (5)	W 3 (3) N 8 (6) S 2 (2)	F 1 (1)	W 2 (2) N 3 (3) F 2 (2)	-	W 2 (1) F 3 (2)	49 45
	W 1 (1) N 3 (3) S 1 (1)	W 1 (1) N 1 (1)	W 2 (2) F 2 (2)	N 1 (1)	W 1 (1) N 1 (1) F 1 (1) S 1 (1)	W 1 (1) N 1 (1) F 3 (2)	-	W 4 (4) N 2 (2)	-	-	
Gen. Bus.	W 2 (2) N 3 (2) S 1 (1)	-	W 2 (2) F 2 (2) S 1 (1)	N 1 (1) F 2 (2)	W 1 (1) F 5 (5)	W 3 (3) N 8 (6) S 2 (2)	F 1 (1)	W 2 (2) N 3 (3) F 2 (2)	-	W 2 (1) F 3 (2)	110 90
	N 3 (3)	-	N 1 (1) F 2 (2)	W 3 (3) N 1 (1) F 2 (2)	N 1 (1) F 6 (6)	W 1 (1) N 8 (3) F 1 (1)	-	W 4 (3) N 2 (1)	-	F 1 (1)	
Marketing	F 1 (1)	-	W 1 (1) N 2 (1)	F 1 (1)	F 3 (3)	W 2 (1) F 1 (1)	F 1 (1)	W 1 (1)	-	W 1 (1) N 1 (1)	63 86
	S 1 (1)	-	-	-	W 1 (1)	S 1 (1)	-	W 1 (1)	-	-	
Bus. Law	S 1 (1)	-	-	W 1 (1)	W 1 (1)	S 1 (1)	-	W 1 (1)	-	-	18 21
	N 1 (1)	-	-	-	-	-	-	W 1 (1)	-	-	
Info. Systems	-	-	-	-	-	-	-	W 1 (1)	-	-	12 14
	-	-	-	-	-	-	-	N 1 (1)	-	-	
Insurance	-	-	-	-	-	-	-	-	-	-	4 14
	-	-	-	-	-	-	-	-	-	-	
Int. Bus.	-	-	F 1 (1)	-	-	-	-	-	-	-	3 1
	-	-	-	-	-	-	-	-	-	-	

NONACCREDITED SCHOOLS

Minority Faculty by Field and Rank
1972-73
(continued)

QUESTION D-1

Fields of Teaching	Professor with D w/o D	Assoc. Prof. with D w/o D	Asst. Prof. with D w/o D	Instructor with D w/o D	Lecturer with D w/o D	Faculty with D w/o D
Pers. & Org. B.	-	W 2(2) F 1(1)	-	N 1(1)	N 1(1)	-
Priv. Policy	-	-	-	-	-	-
Prod. Man.	-	S 1(1)	-	-	-	-
Real Est.	N 1(1)	-	-	-	N 1(1)	-
Transportation	-	-	-	-	-	-
Hosp. & Health	-	-	-	-	-	-
Office Adm.	W 4(3)	W 6(4)	W 5(4) F 2(1)	W 1(1)	W 10(9) N 1(1)	-
Business Ed.	W 3(3) N 5(4) F 1(1)	W 1(1) N 1(1)	W 3(2) N 2(1) F 2(1)	-	W 4(3) N 9(3) F 2(1)	-
Public Adm.	-	N 2(1)	-	-	-	-
Other	W 2(1)	W 1(1) F 1(1)	W 1(1)	W 2(1) N 1(1)	W 3(2) N 3(1) S 1(1)	-
SUB-TOTALS						
American Indian	-	2	-	-	2	-
Negro	16	12	7	3	31	11
Spanish Surname	2	4	2	-	3	-

NONACCREDITED SCHOOLS

Minority Faculty by Field and Rank
1972-73
(continued)

QUESTION D-1

SUB-TOTAL	Professor		Assoc. Prof.		Asst. Prof.		Instructor		Lecturer		Total- Faculty with D w/o D
	with D	w/o D	with D	w/o D	with D	w/o D	with D	w/o D	with D	w/o D	
Foreign Nationals	8	-	24	7	23	11	-	2	-	4	
Women	17	9	21	20	15	43	4	43	-	13	
Total	239	42	236	137	203	294	17	171	7	71	699 780
GRAND TOTAL	W17	W 7	W19	W17	W13	W36		W50		W10	
	F 8		F24	F13	F28	F19	F 2	F 4		F 4	
	N19	N 2	N11	N11	N 4	N42		N19		N 8	
	S 3		S 2	S 2	S 1	S 3		A 2		S 1	

with D = with Doctorate
w/o D = without Doctorate

E. Special Programs

1. Please describe briefly any special programs (such as tutoring, recruiting, placement, associations, clubs, assistance for minority businessmen, or adult education programs, etc.) provided by your business unit in the past 3 years for minority groups and women. Indicate for each program the following information: (Estimate if the data isn't available, and use additional sheets if necessary following the same format as the questions listed below).

Name of Program _____

Brief Description: _____

a. Degree credit _____ Non-credit _____ b. Enrollment _____

c. Number of successful completions of program _____

d. Was the program for students pursuing or who intended to pursue a degree? _____

e. Was the program primarily for: (check those applicable)

American Indians _____

Foreign Nationals _____

Negroes _____

Spanish Surname _____

Women _____

28 f. Length of program: (indicate number) _____ or _____ or _____
weeks terms years

g. Was the program in cooperation with another educational institution? Yes _____ No _____

h. Was the program funded by an outside agency? Yes _____ No _____ If 'yes' check the appropriate funder:

Government _____ State _____ Federal _____

Foundation _____

Other _____ please specify _____

i. Did you attain your objectives to your satisfaction? Yes _____ No _____ please comment _____

F. Special Courses

1. Please list by title courses developed specifically for a minority group or for women in your business unit. Indicate the group for which it was developed if the title does not. Please use additional sheets if necessary.

a. _____

b. _____

QUESTION E 1

SUMMARY OF SPECIAL PROGRAMS

	Accredited	Non- accredited	Total
Number of Programs Reported	83	26	109
Question A # Noncredit (NC)	36	16	52
# Credit (C)	31	4	35
Question D # Yes (Y)	51	8	59
# No (N)	19	13	32
Question E # For All Minorities	27	-	27
# For Negro (N)	33	17	50
# For Women (W)	7	5	12
# For American Indian (A.I.)	2	3	5
# For Foreign National (F.N.)	1	-	1
# For Spanish Surname (S.S.)	2	2	4
Question G # Yes (Y)	20	2	22
# No (N)	53	21	74
Question H # Yes (Support) (Y)	40	13	53
# No (No Support) (N)	36	11	47
# With Government Support	23	9	32
# With Foundation Support	9	1	10
# With Church Support	-	1	1
# With Industry Support	3	-	3
# With "Other" Support	1	1	2
Question I # Yes Successful (Y)	56	17	73
# Not Successful (N)	9	2	11

ACCREDITED SCHOOLS - SPECIAL PROGRAMS

NAME OF PROGRAM	DESCRIPTION	A	B	C	D	E	F	G	H	I
Tutoring Program	Language	NC	10	5	Y	F.N	1Y	Y	N	Y
Entrepreneurship	Minority Business	NC	20	1	N	N	200	N	N	Y
Recruitment Program	Campus Visits	-	-	-	-	All	-	-	N	Y
Business Opportunity Scholarship Training		-	-	-	Y	All	-	N	-	-
Business Opportunity Program	Recruit High School Students	C	56	5	Y	N	4Y	N	Y(Found	-
Management Program for Women Executives	Middle Management Training	NC	25	7	N	W	1W	N	N	N
Inter City Mgt. Lab.	Student Consulting	C	-	-	N	N S.S.	40W	Y	Y(SBA)	Y
Assist. Minority Bus.	Student Consulting	C	-	-	Y	All	20W	N	N	Y
Recruitment		NC	-	1	Y	N	1Y	N	N	N
Minority Scholarships	(21) \$500 Awards Bus. Donors									
Opportunity for Youth		C	-	3	Y	N	4Y	N	Y(Govt)	Y
Minority Fellowship		C	25	27	Y	N	2Y	N	Y	N
Professional Dev. for Minority Accountants	MBA Program	C	10	-	Y	All	21M	N	Y(Fed. Govt)	Y
Venture Management		NC	40	4	N	N	12W	N	Y(School Ind.)	Y
Starting a New Business	Mkt., Acc., Fin., Man. Reviewed	NC	25	13	-	All	12W	N	N	Y
Tutoring	Economics	C	25	25	Y	All	30W	-	N	Y
Accelerated Bus. Leaders Ed. (ABLE)	Aid Minority Students Enter MBA Program	C	9	1	Y	All	2Y	Y	Y(State Govt)	Y
Student Consulting	Minority Business	C	12	2	Y	N	10W	N	N	N
Management Assist.	Aid for Minority Business	NC	91	-	N	N	1Y	Y	Y(Govt)	Y
Patch-Chee-Nunk	Bus. Prin. for Econ. Independence	NC	23	-	N	A.I.	40W	N	N	-
Minority Business	Seminars	C	44	44	Y	All	11W	N	N	Y

See Summary Sheet, page 29, for key to codes.

ACCREDITED SCHOOLS - SPECIAL PROGRAMS (continued)

NW OF PROGRAM	DESCRIPTION	A	B	C	D	E	F	G	H	I
Talent Development	College Ed. for the Disadvantaged	C	8	3	Y	All	4Y	Y	Y(Govt)	Y
Marketing for Minorities		C	53		Y	N	1Y	Y	N	Y
Ford Found. Grant	Masters Support	C	5	5	Y	All	2Y	N	Y(Found)	Y
Minority Bus. Support	Team Assist. to Bus.	C	28	-	Y	-	10W	N	Y(Govt)	Y
Mini Maxi	Bus. Management	NC	20	2	N	All	8W	N	Y(Govt)	-
Management for Women		NC	20	20	N	W	3D	N	N	Y
ABLE	Aid to Minority Students	C	14	3	Y	N	30W	Y	Y(Govt)	Y
Encouragement of Black Businessmen		NC	100	75	Y	N	10W	N	Y(Ind)	Y
Minority Business	Best Business Idea	NC	-	1	Y	All	12W	Y	Y(Govt)	Y
Women's Week	Business Opportunity for Women	NC	-	1	Y	W	1W	N	N	Y
Opportunity Consultants Inc.	Student Consult	NC	-	-	-	-	-	-	N	1
Assistance to Minority Business		C	40	-	Y	All	12W	N	Y(SBA)	Y
Business Seminars for Minority Businessmen	Basic Bus. Courses	NC	120	-	N	N	-	N	Y(Govt)	Y
Student Consulting	Aid to Minority Bus.	C	-	-	-	-	-	-	Y(Govt)	Y
E.O.P. Tutoring Center		-	-	-	-	-	-	-	-	-
Tutoring Program	Minority Students	C	35	28	Y	All	1Y	N	N	Y
Black Bus. Students Assoc.		NC	28	-	Y	N	1W	N	N	-
Roxbury Inst.	Executives in Community Dev.	NC	80	80	N	N	1W	Y	Y(Found)	Y
Project ABLE		C	5	-	Y	A.I.	2Y	Y	Y(Govt)	-
Small Bus. Ada. Proj.	Free Business Cons. to small business	C	100	500	Y	N	2Y	Y	Y(Govt)	Y
Personnel Training Program	Supervisor-Worker Interaction	NC	131	111	N	N	2W	Y	Y(Govt)	Y

ACCREDITED SCHOOLS - SPECIAL PROGRAMS (continued)

NAME OF PROGRAM	DESCRIPTION	A	B	C	D	E	F	G	H	I
Tutorial Assistance	MBA and PhD	NC	-	74	Y	-	1Y	N	N	Y
Committee for Minority Affairs	Specific Complaints of Minority Students	-	1	1	-	A11	-	N	N	Y
Gateway to Opportunity Conference		NC	73	1	Y	N	20H	Y	N	Y
Report Writing Prog. Action Plan		NC	50	45	N	N	10W	N	Y (Govt.)	Y
Recruitment Minority Candidates		-	-	18	Y	A11	2Y	Y	Y (Govt Found)	N
Assistance for Minority Enterprise		NC	41	32	N	N	10W	Y	Y (Govt)	Y
G.O.G.M.E.	Domestic Minority Grp	-	-	-	Y	A11	-	Y	Y (Found)	Y
Ed. Professional Dev. Act grant	2-yr. Fellowships to Pursue MBA	C	8	1	Y	A11	2Y	Y	Y (Govt)	Y
NC Leadership Inst.		NC	-	30	Y	A11	4Y	N	Y (Found)	Y
Informal Orientation Program		NC	10	Y	-	-	N	N	-	Y
Business Minority Enrollment Program		C	-	12	Y	A11	-	N	Y (Ind)	N
Women's Recruitment	Speak with Interested Leaders	-	-	-	Y	W	-	N	N	-
Female Administrator	Superv. Women	NC	50	1	N	W	1D	N	Y	Y
Small Business Mgt. Seminar		NC	22	16	N	S.S.	6W	N	Y (Govt)	N
Black Talent Summer Orientation	Tutorial & Counseling	NC	-	55	Y	N	6W	N	N	-
Placement & Recruiting for Women		-	-	-	-	-	-	-	-	-
Disadv. Student Prog.		C	105	74	Y	A11	2Y	N	Y (Ind)	Y
Enriching, Recruiting		NC	-	-	-	A11	-	N	N	Y
Minority Enterprise Mgt.	SBA Packages FDIC Application	C	16	16	Y	N	20W	N	N	Y
Women in Business	Life Planning Center	-	-	-	F	W	-	N	Y (Found)	-
Affirmative Action Program	Dissemination of Position Listings	NC	-	-	-	-	-	-	-	N

ACCREDITED SCHOOLS - SPECIAL PROGRAMS (continued)

NAME OF PROGRAM	DESCRIPTION	A	B	C	D	E	F	G	H	I
Student Dev. Program		-	50	-	Y	N	-	N	Y(State)	-
Fellowship Prog. for Disadvantaged Students		-	8	3	Y	N	2Y	N	Y(Ind)	Y
Minority Student Summer Study Prog.	Background for Graduate Work	NC	-	-	Y	N	8W	N	Y(Found)	-
Urban Intern	Inner City Activities	C	-	-	Y	-	10W	N	N	Y
Career Dev. for Women		NC	40	80	N	W	10W	Y	Y(Donor)	Y
Dev. of Min. Enterp.	Small Business Dev.	C	6	1	Y	N	14W	N	N	Y
Asst. for Minority Business	Free Consulting	NC	-	-	N	All	-	N	N	-
ASST. to Minority Business		C	15	4	Y	N	2Y	N	N	Y
Income Tax Asst. Program		NC	15	3	Y	N	3W	N	N	Y
Tutoring	Individual Basis	NC	10	-	Y	N	-	N	N	Y
Recruitment		NC	-	4	Y	N	2W	Y	N	Y
Special Ed. Opportunity Program		C	40	28	Y	N	3Y	N	Y(State)	-
Recruiting	Personal Visit	-	-	8	Y	N	1W	N	N	Y
Minority Enterp. Small Business		NC	-	4	N	All	10W	N	Y(Donor)	Y
Bus. Adm. Program for Minority Students		C	-	-	Y	All	4Y	N	N	N
Association of Black Business Students		-	-	-	-	N	1Y	Y	N	Y
Bus. Aid Society	Tax Acctg. and Fin. Aid to Low-Income	-	-	-	-	-	-	-	N	-
Colorado Economic Dev. Association	Master's Program	C	14	5	Y	All	2Y	N	Y(Found)	Y
Minority Businessman's Consulting Program		C	25	-	Y	All	-	N	N	Y

NONACCREDITED SCHOOLS - SPECIAL PROGRAMS

NAME OF PROGRAM	DESCRIPTION	A	B	C	D	E	F	G	H	I
Investment for Women	Short course	NC	-	21	N	W	1W	N	N	Y
Seminar for Women Managers		NC	18	8	N	W	1D	N	N	Y
Indian Skills		NC	-	14	N	A.I.	15W	N	Y(Govt)	Y
Effective Mgt. for Minority Groups	Minority Mgt. Integrated Group	NC	150	150	N	N	20	N	Y(Govt)	Y
Urban Management	MBA	C	-	25	Y	N	20M	N	Y(Govt)	Y
Ed. Opportunity Program		NC	109	-	Y	N	-	N	Y(State)	Y
Women in Mgt.		NC	35	-	N	W	-	N	N	Y
Management Seminar		NC	20	5	N	N	12W	N	Y(Govt)	Y
Black Scholars Program		C	-	-	Y	N	4Y	N	Y(Chur)	-
Management Training		NC	40	40	N	N	1Y	N	Y(Govt)	Y
Black Planning Commission	Financial & Tutorial Help for Blacks	NC	-	-	Y	N	4Y	Y	N	-
Business & Economic Development	Assistants to Minority Businesses	NC	-	-	N	N	4Y	N	Y(Govt)	Y
Minority Economic Dev.		NC	-	-	N	N	1D	N	N	-
Minority Business Dev. Program		NC	101	87	N	N	3W	N	Y(Govt)	Y
Tutorial Program	Upper Div. Students	C	60	-	Y	N	-	N	Y(State)	Y
New Horizons for Women		-	-	-	N	W	-	N	-	-
Black Business	Expose students to Problem of Black Bus.	C	9	9	Y	N	10W	N	N	Y
B.A. in Black and Indian Affairs	Degree Program	C	300	-	Y	N A.I.	4Y	-	Y(Govt)	-
Accounting for Minority Business		NC	-	-	N	N	2Y	N	Y(Found)	-
Income Tax Aid for Minorities		-	-	-	-	N S.S.	-	N	N	N
Women in Management		NC	125	-	-	W	1D	N	N	Y

NONACCREDITED SCHOOLS - SPECIAL PROGRAMS (continued)

NAME OF PROGRAM	DESCRIPTION	A	B	C	D	E	F	G	H	I
Intercultural Program	Enrich Indian & S.S. Cultures.	C	-	-	Y	A.I. S.S.	-	Y	Y (Other)	Y
Martin L. King Program	Aid for Minority Students	-	-	-	-	-	-	-	N	-
Student Consulting	Aid to Minority Businesses	-	-	-	-	-	-	-	-	Y
Minority Tenant	Mgt. in Real Estate	NC	20	20	N	N	8W	N	N	Y
Talent Dev. Program	Increase Minority Enrollment	NC	27	-	-	N	-	N	N	N

F. Special Courses, developed specifically for a minority group:

ACCREDITED SCHOOLS

Contemporary Black Thought
 Personal Finance
 Economics of Small Business
 Entrepreneur Development Lab.
 Entrepreneur Development
 Women in Business
 Minority Marketing
 Practicum for Minority Students in Business
 Management Ed. for Women
 Marketing for Low Income Consumer
 Black Economic Executives
 Economic Position of Women in U.S.
 Economic Position of Blacks in U.S.
 Indian Business Management
 Child Health Care (Indian Girls Only)
 Small Business Administration
 BE490-491 Development of Minority Business Enterprise
 Money & Banking - Afro-American
 Economics of Poverty and Discrimination
 Economics of the Working Woman
 Black Literature BE 022
 Educational Social Change in Africa
 Black Mathematics
 English for Foreign Students EN 090
 Minority Entrepreneur Program
 Blacks and Capitalism
 BED 140 Industrial and Business World
 BED 142 Informational Writing
 Administrative Services for Women

NONACCREDITED SCHOOLS

Urban Economics (Negro)
 English as a second language

TOTAL - ALL SCHOOLS

QUESTION G

1. Special problems encountered:

Problem Areas	NEGROES	NEGROES	SPANISH SPEAKING	FOREIGN NATIONALS	WOMEN	Total
Recruiting students	78	104	51	20	39	292
Recruiting faculty	68	143	71	18	92	393
Retaining students	13	43	2	7	7	79
Retaining faculty	3	15	3	6	5	32
Placement of students	1	3	1	11	2	18
Other						

2. Major causes of problems:

	<u>Faculty</u>	<u>Student</u>
a. Short supply of qualified applicants	<u>159</u>	<u>108</u>
b. Community situation is not attractive	<u>22</u>	<u>28</u>
c. Competition from institutions with greater resources	<u>121</u>	<u>88</u>
d. Applicants can obtain salaries sufficiently high to place them above their peers in your faculty salary array	<u>85</u>	

ACCREDITED SCHOOLS

QUESTION G

1. Special problems encountered:

Problem Areas						
Recruiting students	53	68	37	11	25	194
Recruiting faculty	42	90	48	11	54	245
Retaining students	8	25	5	5	35	78
Retaining faculty	2	9	2	6	3	
Placement of students	1	2	1	8	2	
Other	(See	"other" accredited #1)	p. 39			

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2. Major causes of problems:

	<u>Faculty</u>	<u>Student</u>
a. Short supply of qualified applicants	<u>97</u>	<u>76</u>
b. Community situation is not attractive	<u>12</u>	<u>21</u>
c. Competition from institutions with greater resources	<u>69</u>	<u>55</u>
d. Applicants can obtain salaries sufficiently high to place them above their peers in your faculty salary array	<u>45</u>	

(See "other" accredited #2, page 40)

NONACCREDITED SCHOOLS

QUESTION G

1. Special problems encountered:

Problem Areas						
Recruiting students	25	36	14	9	14	98
Recruiting faculty	26	53	23	7	38	147
Retaining students	5	18	4	2	2	31
Retaining faculty	1	6	1	-	2	10
Placement of students	-	1	-	3	-	4
Other	(See other non-accredited #1) p. 40					

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2. Major causes of problems:

	<u>Faculty</u>	<u>Student</u>
a. Short supply of qualified applicants	<u>62</u>	<u>37</u>
b. Community situation is not attractive	<u>10</u>	<u>7</u>
c. Competition from institutions with greater resources	<u>57</u>	<u>33</u>
d. Applicants can obtain salaries sufficiently high to place them above their peers in your faculty salary array	<u>40</u>	

OTHER ACADEMIC

Financial Aid.

Inadequate command of written and spoken English and inadequate resources to attract faculty.

Attitudes and poor reputation are factors that would make it hard to recruit.

Scarce scholarship.

Small number of minorities in the state and lack of mechanism for out-of-state recruiting.

Problem bringing American Indian to the graduate level of competence.

Very difficult to find qualified black students.

We do not make an effort to recruit foreign faculty.

Difficult to find qualified faculty.

Difficult to achieve effective ways to reach American Indians and Spanish Surnames.

Undergraduate blacks getting good jobs thus are not going to graduate school.

Minority faculty to not apply.

Difficulty in getting black doctoral students.

Minority faculty asking for too much money and academic rank.

Difficulty with evaluating minority faculty members because of appeals to H.E.W.

Financial problems prevent many blacks from finishing school.

Lack of black Ph.D's.

Limited financial support for minority students.

A.T.G.S.B. discriminates against minority students.

Standard admissions criterion "equal for all" limits minority students.

Admissions controlled at University level not college level.

Required salary for minority faculty discriminates against other faculty.

Successful in recruiting faculty via affirmation action guidelines.

Difficulty in attracting minority faculty within salary structure.

OTHER ACCREDITED # 2

Most minority students go to free city college.

Inability to free staff for recruiting efforts.

Research funds not provided by institution.

Lack of available financial aid for minority students.

OTHER NON-ACCREDITED # 1

Lack of minority students coming out of junior college.

High cost of qualified minority faculty.

Shortage of minorities in region.

Limited recruiting budget.

Language barrier--foreign students.

Blacks generally do not select business as major.

Few minority apply.

Women do not view business career as worthwhile.

Limited funds to aid minority students.

Region is prejudice.

TOTAL - ALL SCHOOLS

QUESTION II

1. Indicate official (catalog) criteria for admission to programs of members of minority groups and women:

Minority Groups at:	Same as for Non-minority	Lower	Higher
Undergraduate level	177	10	-
Masters level	161	6	-
Doctoral level	67	-	-
Total	405	16	-

Women at:	Same as for Non-minority	Lower	Higher
Undergraduate level	179	-	1
Masters level	162	-	-
Doctoral level	67	1	-
Total	408	1	1

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2. If the official criteria for admission are the same, do you feel that they are applied more leniently for:

Level:	Women		Minority Groups	
	Yes	No	Yes	No
Undergraduate	7	166	71	102
Masters	17	142	80	75
Doctoral	7	60	22	40
Total	31	368	173	217

ACCREDITED SCHOOLS

QUESTION H

1. Indicate official (catalog) criteria for admission to programs of members of minority groups and women:

Minority Groups at:	Same as for Non-minority	Lower	Higher
Undergraduate level	96	2	-
Masters level	107	-	-
Doctoral level	61	-	-
Total	264	2	-

Women at:	Same as for Non-minority	Lower	Higher
Undergraduate level	97	-	-
Masters level	106	-	-
Doctoral level	60	-	-
Total	263	-	-

2. If the official criteria for admission are the same, do you feel that they are applied more leniently for:

Level:	Women		Minority Groups	
	Yes	No	Yes	No
Undergraduate	4	88	44	49
Masters	12	94	60	41
Doctoral	6	55	22	35
Total	22	237	126	125

NONACCREDITED SCHOOLS

QUESTION II

1. Indicate official (catalog) criteria for admission to programs of members of minority groups and women:

Minority Groups at:	Same as for Non-minority	Lower	Higher
Undergraduate level	81	8	-
Masters level	54	6	-
Doctoral level	6	-	-
Total	141	14	-

Women at:	Same as for Non-minority	Lower	Higher
Undergraduate level	83	-	1
Masters level	55	1	-
Doctoral level	6	-	-
Total	144	1	1

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2. If the official criteria for admission are the same, do you feel that they are applied more leniently for:

Level;	Women		Minority Groups	
	Yes	No	Yes	No
Undergraduate	3	78	27	53
Masters	5	48	20	34
Doctoral	1	5	-	5
Total	9	131	47	92

TOTAL - ALL SCHOOLS

QUESTION I.

1. $3484/144 = 24.2\%$ Average percent of students receiving financial aid for institutions reporting.
2. Percent of the total financial aid program of the business unit received by each student grouping by level.

LEVEL	American Indian	Negroes	Spanish Surname	Foreign Nationals	Women	Male non-minority
Undergraduate	130.32/18 7.24%	1325.90/75 17.73%	399.94/44 9.10%	104.69/34 3.08%	1435.42/70 20.51%	4121.80/74 55.70%
Masters	17/5 3.40%	670.39/45 14.90%	269.07/20 13.45%	385.34/35 11.01%	776.50/57 13.62%	3437.40/61 56.30%
Doctoral	3/1 3.00%	98/11 8.91%	36.50/6 6.08%	345.03/21 16.43%	139.64/19 7.35%	1549.08/28 55.32%

3. Groups for which a specific financial assistance program is available.

Undergraduate	12	20	11	5	5	3
Masters	17	32	17	4	5	3
Doctoral	4	11	6	-	1	1

Question #2:

The numerator is the total of percentages reported by institutions. The denominator is the number of responding institutions.

ACCREDITED SCHOOLS

QUESTION I.

1. $1818/77 = 23.61\%$ Average percent of students receiving financial aid for institutions reporting.
2. Percent of the total financial aid program of the business unit received by each student grouping by level.

LEVEL	American Indian	Negroes	Spanish Surname	Foreign Nationals	Women	Male non- minority
Undergraduate	19.12/6 3.19%	427.3/37 11.55%	146.14/18 8.12%	40.69/15 2.71%	617.62/35 17.65%	2229.5/36 61.93%
Masters	12/4 3.0%	521.34/34 15.33%	214.07/13 16.47%	291.34/28 10.41%	509.2/43 11.84%	2599.4/46 56.51%
Doctoral	3/1 3.0%	88/10 8.8%	26.5/5 5.3%	345.03/21 16.43%	119.64/18 6.65%	1459.08/26 56.12%

3. Groups for which a specific financial assistance program is available.

Undergraduate	8	11	6	3	2	2
Masters	16	29	16	4	5	1
Doctoral	4	10	5	-	1	1

NONACCREDITED SCHOOLS

QUESTION 1.

1. 1666/67 = 24.87% Average percent of students receiving financial aid for institutions reporting.
2. Percent of the total financial aid program of the business unit received by each student grouping by level.

LEVEL	American Indian	Negroes	Spanish Surname	Foreign Nationals	Women	Male non- minority
Undergraduate	111.2/12 9.27%	888.6/38 23.38%	253.8/26 9.76%	64/19 3.37%	817.8/35 23.37%	1678.3/38 44.17%
Masters	5/1 5.0%	148/11 13.45%	55/7 7.86%	94/7 13.43%	267.3/14 19.09%	828/15 55.87%
Doctoral	- -	10/1 10.0%	10/1 10.0%	- -	20/1 20.0%	90/2 45.0%

3. Groups for which a specific financial assistance program is available.

Undergraduate	4	9	5	2	3	1
Masters	1	3	1	-	-	-
Doctoral	-	1	1	-	-	-

TOTAL - ALL SCHOOLS

QUESTION I 4

Sources promoting financial assistance (in dollars)

SOURCES	Grants	Loans	Stipends	University Funds	Other	Total
Government	4,251,613 (58)	12,759,732 (53)	1,094,864 (23)	776,443 (18)	2,982,506 (21)	21,865,158
Foundations	663,526 (28)	262,720 (15)	143,060 (7)	205,000 (3)	213,375 (4)	1,487,681
Industry	728,116 (40)	4,727,990 (9)	134,748 (4)	3,650 (2)	195,299 (5)	5,789,803
Others:	2,453,959 (32)	2,560,982 (21)	2,508,319 (27)	2,525,209 (15)	305,985 (20)	10,354,454
TOTAL	8,097,214	20,311,424	3,880,991	3,510,302	3,697,165	39,497,090

ACCREDITED SCHOOLS

SOURCES	Grants	Loans	Stipends	University Funds	Other	Total
Government	2,061,716 (29)	6,269,776 (28)	960,214 (17)	388,504 (9)	2,030,333 (12)	11,710,543
Foundations	563,526 (24)	62,720 (14)	142,310 (6)	55,000 (2)	13,375 (3)	836,931
Industry	671,016 (30)	288,346 (7)	134,248 (9)	3,000 (1)	194,649 (4)	1,291,289
Others*	1,861,756 (24)	2,479,432 (18)	2,083,567 (21)	2,525,209 (15)	305,985 (20)	9,255,949
TOTAL	5,158,014	9,100,274	3,320,339	2,971,713	2,544,342	23,094,682

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*See specification of "Accredited Other." (page 48)

NONACCREDITED SCHOOLS

SOURCES	Grants	Loans	Stipends	University Funds	Other	Total
Government	2,189,897 (29)	6,489,956 (25)	134,650 (6)	387,939 (9)	952,173 (9)	10,154,615
Foundations	100,000 (4)	200,000 (1)	750 (1)	150,000 (1)	200,000 (1)	650,750
Industry	57,100 (10)	4,439,644 (2)	500 (1)	650 (1)	650 (1)	4,498,544
Others:	592,203 (8)	81,550 (3)	424,752 (6)			1,098,505
TOTAL	2,939,200	11,211,150	560,652	538,589	1,152,823	16,402,414

SPECIFICATION ACCREDITED OTHER

University endowment	145,000	Grants
	20,000	Loans
E.O.G.	29,800	Stipends
College Workstudy	57,200	"
Banks	5,600	Grants
Consortium	11,000	"
University	90,800	"
N.E.D.A.	5,000	"
Executive Develop. Program		
Tuition, Remission	13,900	"
Consortium	11,000	"
University	225,000	"
Workstudy	9,200	"
University	41,800	Grants
"	240,000	Stipends
"	25,025	Loans
"	442,359	Stipends
Government Contribution	72,108	Other
Journal of Marketing	4,458	Stipends
Foreign Government	20,000	"
Ashton Foundation	10,000	"
Workstudy	694,069	"
University	76,650	Stipends
Endowment	230,000	Grants
University	35,000	"
"	300,000	Loans
"	43,000	Stipends
Scholarship	1,875	Found.
"	7,656	Industry
Legislative	9,704	University Fund
Scholarship	19,944	"
University	3,000	"
Scholarship	42,080	Grants
Fed. Workstudy	46,500	University Fund
University Employment	238,385	Government
University Scholarship	246,610	Stipend
University	13,942	"
"	2,000	Grants
"	95,000	Loans
G.S.B.A. Sponsors	13,500	Stipends
"	94,000	Grants
Restricted	2,500	Loans
Washington State	2,000	Grants
University Fund	2,500	"
FISL	30,000	"
University Fund	2,500	Loans
"	12,500	Stipends
"		Others (Workstudy)

Government	4,500
Industry	42,993
Alumni Donations	20,326
Memorials, Friends of the College	110,389

Others (Workstudy)
" (Scholarship)
"
"

University	92,680
State	294,887

Grants
"

Public Activities; Illinois Business Assoc.	17,000
--	--------

University	32,000
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Gifts	10,000
-------	--------

Donations	1,981
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Alominal	240
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University	27,488
------------	--------

COGME	87,000
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Individuals	16,700
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Endowments	6,500
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E.O.G.	37,352
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Law Enforcement Program	30,000
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Fed. Insured	13,800
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University	1,000
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National Univ. Method	750
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Illinois Bus. Assoc.	500
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USAF - Loan	225,000
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University	10,000
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"	34,550
---	--------

Banks	1,254,000
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N.D.S.	126,557
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University	319,312
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N. Y. Banks	8,000
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Corporation	7,000
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Individuals	91,585
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Workstudy	50,287
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Scholarship for MBA	21,500
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Scholarship (Fund.)	14,562
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Donation (Fund.)	2,774
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Ext. Division	4,000
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Universtiy	60,000
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Fellowship	12,650
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Assistantship	36,800
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Teach. Fund.	118,000
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Scholarship	1,000,000
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Bapt. Col. Fund.	440,000
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Prof. Organization	3,450
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College of Business	1,750
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Business	3,500
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Employment	7,200
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University	16,620
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ROTC	1,700
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Loans

Stipends

Univ. Fund.

Univ. Fund.

Others

TOTAL - ALL SCHOOLS

QUESTION J 1

Dropout rate

DROPOUT:	Males	Females
American Indian	227.3/16 14.2%	154.9/13 11.9%
Negroes	1695.06/66 27.7%	1205.01/46 26.2%
Spanish Surname	422.09/23 18.4%	341/14 24.4%
Foreign National	398.44/36 11.1%	369.8/26 14.2%
Women - Non-Minority	--	919.18/59 15.6%
Male - Non-Minority	1075.1/71 15.14%	--

ACCREDITED SCHOOLS

DROPOUT:	Males	Females
American Indian	148.3/7 21.2%	74.9/4 18.7%
Negroes	827.06/33 25.1%	512.01/20 25.6%
Spanish Surname	193.09/11 17.6%	172/5 34.4%
Foreign National	187.44/24 7.8%	149.80/14 10.7%
Women - Non-Minority	--	362.18/32 11.3%
Male - Non-Minority	434./39 11.1%	--

NONACCREDITED SCHOOLS

DROPOUT:	Males	Females
American Indian	79/9 8.8%	80/9 8.9%
Negroes	944/33 28.6%	693/26 26.7%
Spanish Surname	229/12 19.08%	169/9 18.77%
Foreign National	211/12 17.6%	220/12 18.3%
Women - Non-Minority	--	557/12 46.4%
Male - Non-Minority	641/32 20.0%	--

TOTAL - ALL SCHOOLS

QUESTION K 1

Groups for which restrictions or quotas are imposed by institution.

	<u>Undergraduate</u>		<u>Masters</u>		<u>Doctoral</u>	
	Males	Females	Males	Females	Males	Females
American Indian	--	--	--	--	--	--
Negroes	--	--	--	--	--	--
Spanish Surname	--	--	--	--	--	--
Foreign National	1(1)	1(1)	2(2)	2(2)	1(1)	1(1)
Women - Non-Minority	--	--	--	--	--	--
Male - Non-Minority	--	--	--	--	--	--
TOTAL	1(1)	1(1)	2(2)	2(2)	1(1)	1(1)

ACCREDITED SCHOOLS

51

	<u>Undergraduate</u>		<u>Masters</u>		<u>Doctoral</u>	
	Males	Females	Males	Females	Males	Females
American Indian	--	--	--	--	--	--
Negroes	--	--	--	--	--	--
Spanish Surname	--	--	--	--	--	--
Foreign National	--	--	--	--	--	--
Women - Non-Minority	--	--	--	--	--	--
Male - Non-Minority	--	--	--	--	--	--
TOTAL	--	--	--	--	--	--

NONACCREDITED SCHOOLS

QUESTION K 1

Groups for which restrictions or quotas are imposed by institution.

	<u>Undergraduate</u>		<u>Masters</u>		<u>Doctoral</u>	
	Males	Females	Males	Females	Males	Females
American Indian	--	--	--	--	--	--
Negroes	--	--	--	--	--	--
Spanish Surname	--	--	--	--	--	--
Foreign National	1(1)	1(1)	2(2)	2(2)	1(1)	1(1)
Women - Non-Minority	--	--	--	--	--	--
Male - Non-Minority	--	--	--	--	--	--
TOTAL	1(1)	1(1)	2(2)	2(2)	1(1)	1(1)

QUESTION 1

TOTAL - ALL SCHOOLS

1. COURSE GRADING

	Minorities	Women
More Leniently	49	4
More Rigorously	--	--
About the Same	166	209

2. Do minorities receive special consideration?

	Minorities	Women
Yes	19	2
No	185	199
No Opinion	10	10

ACCREDITED SCHOOLS

53

1. COURSE GRADING

	Minorities	Women
More Leniently	33	1
More Rigorously	--	--
About the Same	85	116

2. Do minorities receive special consideration?

	Minorities	Women
Yes	10	2
No	103	109
No Opinion	6	6

NONACCREDITED SCHOOLS

QUESTION L

1. COURSE GRADING

	Minorities	Women
More Leniently	16	3
More Rigorously	--	--
About the Same	81	93

2. Do minorities receive special consideration?

	Minorities	Women
Yes	9	--
No	82	90
No Opinion	4	4